

**PROFESSOR/ASSOCIATE PROFESSOR/ASSISTANT PROFESSOR
in Hebrew Bible and Cognate Studies.**

The rank is open. The successful applicant can be appointed to a permanent professorship or a fixed-term associate/assistant professorship (tenure track system), depending on his or her qualifications and career stage.

The duties of the professor/associate professor/assistant professor will include scientific research, teaching based on it and participation in international collaboration and community engagement in the field. In addition to teaching lectures and courses, the professor/associate professor/assistant professor will supervise undergraduate and postgraduate students and participate in the development of Bachelor's and Master's programs. In addition to the Hebrew Bible the appointee is expected to conduct research and teaching in one or more of the following: ancient near east, early (and rabbinic) Judaism, Septuagint, Qumran, and near eastern archeology.

Qualifications

According to the Regulations of the University of Helsinki, an appointee to a professorship shall hold a doctoral degree and have top-level scholarly qualifications, experience in the supervision of scientific research, the ability to provide top-level teaching based on research and to supervise theses and dissertations as well as the documentation of international cooperation in the research field that the appointee represents.

An appointee to an associate/assistant professorship shall hold a doctoral degree, have the ability to conduct independent scholarly work and have the teaching skills necessary for the position. Other requirements shall include the ability and motivation to pursue a scientific career, as demonstrated through publications or otherwise.

When considering the applicant's qualifications, attention shall be given to scientific publications, teaching experience and pedagogical training, as well as the applicant's participation in doctoral education. Furthermore, account shall also be taken of the applicant's activity in the scientific community, success in obtaining external research funding, international research experience, and positions of trust in Finnish and international academic organizations.

According to the Government Decree on Universities, professors/associate/assistant professors must be proficient in Finnish. They must also have at least satisfactory spoken and written skills in Swedish. Foreign citizens, non-native Finnish citizens or citizens who have not been educated in Finnish or Swedish may be exempted from this requirement without a separate application. To successfully attend to the duties of the position, the appointee must also have good English skills. If the appointee does not speak Finnish, she or he is expected to acquire a sufficient command of Finnish for practical matters within three years of taking up these duties.

Conditions of employment

The salary for the position will be based on levels 8-10 (professor) and 7 (assistant/associate professor) of the requirement scheme for teaching and research positions in the salary system of Finnish universities. In addition, the appointee will be paid a salary component based on personal performance. Annual salary for the professor varies between 62,500 - 95,000 euros and for the tenure track professor between 50,000 - 68,500 euros, depending on the appointee's qualifications and experience. In addition, all standard pension benefits and occupational health care are provided for university employees. The University is committed to promoting equality and preventing discrimination in all its operations.

If the successful candidate is accepted to the tenure-track system, she or he will be employed as an assistant or associate professor for a fixed-term employment (for 3 - 5 years) during which her or his performance will be monitored and evaluated. If the assistant professor's merits are assessed positively, this will lead to a new fixed-term employment as associate professor and, if this stage is deemed successful, to a full professorship. The appointee can also be directly taken to the associate professor's level; in this case there will be only one fixed-term period and successful evaluation leads to a permanent professorship.

How to apply

Applicants are asked to submit the following documents (all in English):

1. An academic portfolio in which the applicant highlights his or her qualifications relevant to the position. The recommended length for the portfolio is 4-7 pages plus the enclosures.

Further instructions are available online at

<http://www.helsinki.fi/teol/tdk/english/administration/posts.htm> .

2. A development plan for research and teaching (max. 3 pages)

3. A curriculum vitae

4. A complete list of publications

The applicant must indicate on the list a maximum of 10 publications or other works with which the applicant wishes to demonstrate his or her merits for the position. If the applicant is shortlisted for the position, he or she must submit 3-5 copies of the indicated publications to the Faculty within a specified deadline.

The applications should be submitted through the university's recruitment system by clicking the Apply link below. Applicants who are employees of the University of Helsinki are requested to submit their application via the SAP HR portal.

Further information for the position and conditions can be obtained from Dean Ismo Dunderberg [ismo.dunderberg\(at\)helsinki.fi](mailto:ismo.dunderberg@helsinki.fi). If you need assistance with the university's electronic recruitment system or SAP HR portal, please contact recruitment@helsinki.fi

Faculty of Theology

The Faculty of Theology at the University of Helsinki is a non-denominational academic community. Our mission is to offer scholarly expertise in historical, conceptual, and cultural issues related to religion and theology.

The faculty hosts and educates experts in religious traditions, worldviews, and values. The Faculty is committed to conducting research into the individual, cultural, and social significance of religion and seeks to generate in-depth understanding of major changes in contemporary Europe and globally, such as multiculturalism, religious extremism, inter-faith dialogue, value pluralism, and the future of welfare. The faculty's graduates work in churches and other religious organizations, as high-school teachers, and in various other fields (such as NGOs and societal work).

The Faculty currently hosts two Centers of Excellence of the Academy of Finland: CoE in Changes in Sacred Texts and Traditions (cstt.fi; 2014-2019), directed by Professor Martti Nissinen and the CoE in Reason and Religious Recognition (2014-2019), directed by Prof. Risto Saarinen. The Center of Excellence in Changes in Sacred Texts and Traditions aims at a comprehensive understanding of the emergence and influence of the Hebrew Bible/Old Testament within the multicultural milieu of the ancient Near East. It provides an interdisciplinary approach to textual, cultural, and material changes in the period when the sacred traditions of the Hebrew Bible were created, transmitted, and transformed.

Biblical studies at the Faculty of Theology comprise Hebrew Bible studies and New Testament studies. There are altogether two professors and two university lecturers in Hebrew Bible studies and three professors and two university lecturers in New Testament studies.

University of Helsinki

The University of Helsinki is a multicultural academic community with a broad range of international connections and approximately 80 cooperation agreements with universities on different continents. The expertise of our researchers is highly sought-after in international academic communities, conferences and publications. The university is a founding member of the League of European Research Universities (LERU).

<https://www.helsinki.fi/en/university/working-at-the-university>

Apply at latest 07.12.2016

APPLY LINK

https://rekry.helsinki.fi/sap/bc/erecruiting/posting_apply?param=cG9zdF9pbmN0X2d...

DUE DATE

Wednesday, December 7, 2016